

Washington University Cardiovascular Division

Cardiology STAR Award

(Service, Teamwork, Attitude, Reliability)

Purpose:

The Cardiology STAR Award is given in recognition of Cardiovascular Division employees who exhibit exemplary performance, and carry out their duties with integrity and dedication. Further, the employees should foster a culture of cooperation and creativity, which contributes to the efficiency and effectiveness of their fellow colleagues. The STAR award is given in memory of deceased cardiology staff who exemplified these characteristics.

Eligibility:

Nominees must be a current staff member with .50 FTE or greater and a minimum of 3 years continuous service.

Nomination Procedure:

Nominations will be solicited prior to the annual billing compliance meeting. All employees (staff/faculty/fellow) of the Cardiovascular Division may nominate a candidate. Nominations should include a detailed description or letter on why you are nominating the staff member.

Selection Process:

A Steering Committee representing employees from all areas of the Cardiovascular Division will evaluate the merits of all candidates through an open selection process. Prior award recipients and representatives from each Division area will be asked to serve on the Selection Committee. Individuals who nominate someone in the current year will not be asked to join the selection committee in order to maintain an unbiased selection process.

Award:

Awards will be presented at the annual Billing Compliance meeting. The recipients will receive a cash award and their name will be placed on a memorial plaque located in the Cain Conference Room, our South County and West County clinical locations. Once a staff member receives the award, they are ineligible to receive the award again for 3 years.

